

## CAIP Innovative Attitude Change Project Proposal - Advancing Access and Inclusion

<b>Project Title:</b> <i>Plays That Work</i> <a href="http://playsthatwork.com/">http://playsthatwork.com/</a>
<b>Submitted by:</b> Mary Ann McColl
<b>Sector Targeted for Attitude Change:</b> <input checked="" type="checkbox"/> Employers, <input type="checkbox"/> Youth (preschool – Grade 12), <input type="checkbox"/> Community (geographic community or community of interest)
<b>Specific Audience To Be Reached:</b> workplace – employers, co-workers, supervisors
<b>Specific Attitude To Be Established:</b> removing stigma and stereotyping in the workplace
<b>Geographic Reach:</b> across Canada
<p><b>Project Description Summary:</b> <i><b>Plays That Work</b> does custom simulations for workplaces of situations that arise causing human resource problems. In a one-day workshop, actors create custom-designed scenarios, and allow participants to enter the drama, and try out different solutions for resolving a problem or tension.</i></p> <p><i>The proprietor, Peter Gardiner-Harding, has many years of experience in business and also in theatre. He writes brief one-act plays in response to issues outlined by clients. One of their scenarios confronts the unspoken attitudes of workers and supervisors toward a co-worker with a disability.</i></p> <p><i>This is a <u>discrepancy awareness approach</u> that catches people out in their thoughts and feelings toward disabled members of their workforce. The learning happens dynamically as people confront their own implicit attitudes, and how those unknowingly shape their decisions and behaviours.</i></p>
<b>Project Outcomes:</b> Increased awareness of implicit attitudes, and role playing of strategies for behaving in concert with their values and beliefs.
<b>Project Lead and Partners:</b> Peter Gardiner-Harding