CAIP Innovative Attitude Change Project Proposal - Advancing Access and Inclusion

Project Title: Inclusive Employer award.

Submitted by: Rilind Dragoshi

Sector Targeted for Attitude Change: Employers (who

□Employers,

□Youth (preschool – Grade 12),

Community (geographic community or community of interest)

Specific Audience To Be Reached: EMPLOYERS at chamber of Commerce and-or different so businesses.

Specific Attitude To Be Established: The idea that people are a normal part of society and that there are many ways to affectively include people with disabilities.

Geographic Reach: Canada

Project Description Summary:

The project would be to establish an award for access and inclusion in a workplace. Criteria could be discussed, but any company or individual who has hired someone with a disability could participate in the challenge. Modeling the award that CCRW does Provincially, it can be expanded Nationally, and-or also duplicated locally.

The award itself could contain a specific submission that has to be made by the nominee, namely to outline in writing what they have done

A. To accommodate the employee

B. How they feel that the work that was done changed or expanded "their understanding of what someone with a disability is capable of doing.

C. Strengths brought to organization by the person and this new understanding.

The winner could win a monitary amount such as 1000 dollars, and-or to be featured on websites of participating organizations.

Project Outcomes:

To lead the organizations to understand that people can receive various means of equally being included in the work force.

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Project Lead and Partners: (any wishing organizations.)